Contact us today to discuss how our Financial Wellbeing Initiatives can help you and your employees:

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f **Solas Wellbeing**

Things to do this year
Things to do this year
Improve our
Wellbeing Programmes
Improve our
Employee Relations
Employee Relations



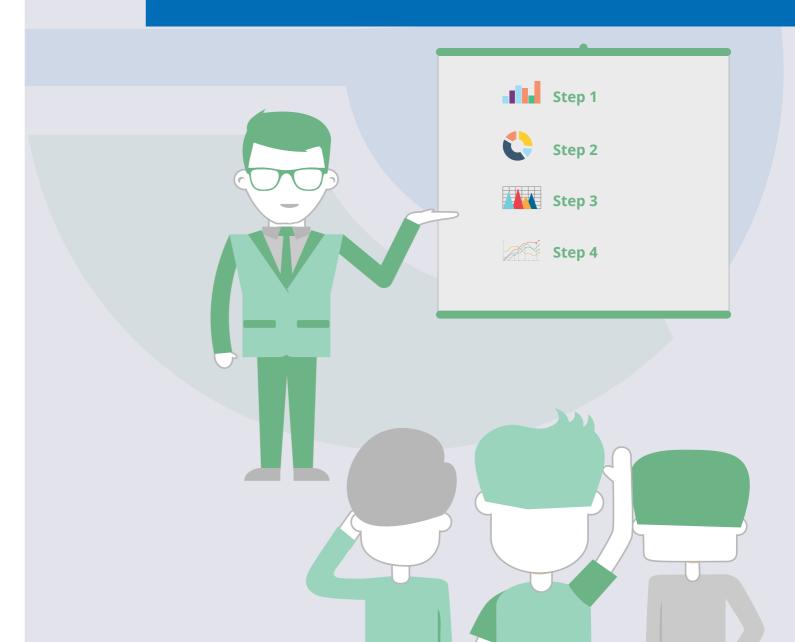
Are your employees financially healthy?

Do your employees have financial concerns that are becoming a distraction at work?

How effective are your existing initiatives in helping your employee's address their personal finance queries?



Eolas Financial Wellbeing: Financial fitness for the workplace.



Registered Address: Ard Gaoithe Commercial Centre, Cashel Road, Clonmel, Co. Tipperary. Telephone: 052 612 9696.

FINANCIAL WELLBEING IN THE WORKPLACE

EVERY EMPLOYEE BRINGS FINANCIAL CONCERNS INTO THE WORKPLACE. WHAT DO YOU DO TO SUPPORT THEM?



Our Financial Wellbeing programs tackle employee concerns by helping employees gain control over their finances, leading to a more focused, motivated and productive workforce.

The workplace is a natural location for financial wellbeing initiatives to take place because it's the conduit through which people earn money. As a result, financial wellbeing initiatives within the workplace create a mutually beneficial environment of education, engagement, motivation and increased financial security:

Improving employee physical and mental health (people with high levels of financial stress are more prone to sickness);

Augmenting the perception of your company brand;

Increasing employee engagement, productivity and retention;

Decreasing financial worries and distractions; and

Reducing employee absenteeism.

Organisations have every reason to want their employees to be financially sound. An effectively designed employee financial wellness program can help employers reduce a key barrier to productivity and motivation in the workplace.

53%	89%	40%	46%	74%
of all employees are stressed about their finances	of employers agree that financial concerns have an impact on employee's workplace performance	of employees say they want help in achieving financial security	of employees spend 3+ hours a week dealing with personal finances in the workplace	of employees with debt worries find it affects their mental health
PWC Survey, 2016	FCA 2017	American Psychological Association, 2015	PWC Survey, 2016	Citizens Advice, UK 2016

SERVICES

At Eolas Financial Wellbeing we recognise that employees financial concerns, and changes within your organisation, have an impact on the wellbeing of your employees. As a result, our services have been designed to support your company goals and requirements, every step of the way:

Our support includes:

- Initial survey and evaluation of company requirements;
- Customization of all seminars / seminar program's in conjunction with company decision makers;
- Pre-event communication content to assist with promoting the program and engaging employees;
- Participation reports with employee feedback;

START WITH YOUR COMPANY NEEDS

BOOST MOTIVATION & PRODUCTIVITY

Do you want to improve morale, loyalty and engagement by helping employees manage their finances better and understand their benefits?

- Then take a look at the following seminars:
- Better Money Management
- Understanding Tax & Your Payslip
- Better Banking & Budgeting
- Preparing for a Successful Mortgage Application

TACKLE EMPLOYEE ABSENTEEISM

A growing body of evidence shows that anxiety about finances leads to poorer mental, physical and social well-being, which can affect attendance and performance at work.

If you would like to tackle absenteeism within the workplace, chat to us about the following options:

- 1:2:1 Employee Clinics
- Money Management Clinics
- Better Banking & Budgeting Seminars

LEAD THROUGH TIMES OF CHANGE

Do you need to educate and guide your employees through employment or life changes?

- Explaining changes to Employee benefits
- Importance of Saving for your Retirement
- Pre-Retirement Clinics
- Individual Redundancy Clinics

CHOOSE FROM OUR RANGE OF IMPACT SERVICES

UNDERSTAND TAX & PAYSLIP DEDUCTIONS SEMINAR 1-2-1 INDIVIDUAL EMPLOYEE CLINIC BETTER
BANKING &
BUDGETING
SEMINAR

PRE-RETIREMENT SEMINARS

CHOOSE FROM OUR EMPLOYER GROUP SERVICES

GROUP PENSION PLANS GROUP DEATH-IN-SERVICE BENEFITS GROUP INCOME PROTECTION BENEFITS

JUST SOME OF OUR SATISFIED CLIENTS













