

Contact us today to discuss how our Financial Wellbeing Initiatives can help you and your employees:

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www.eolaswellbeing.ie

EolasWellbeing

Are your employees financially healthy?

Do your employees have financial concerns that are becoming a distraction at work?

How effective are your existing initiatives in helping your employee's address their personal finance queries?



**Eolas
Financial
Wellbeing**

Eolas Financial Wellbeing:
Financial fitness for the workplace.

Things to do this year

Improve our Wellbeing Programmes

Improve our Employee Relations

Step 1

Step 2

Step 3

Step 4



**Eolas
Financial
Wellbeing**

Registered Address: Ard Gaoithe Commercial Centre, Cashel Road, Clonmel, Co. Tipperary. Telephone: 052 612 9696.

FINANCIAL WELLBEING IN THE WORKPLACE

EVERY EMPLOYEE BRINGS FINANCIAL CONCERNS INTO THE WORKPLACE.
WHAT DO YOU DO TO SUPPORT THEM?



Our Financial Wellbeing programs tackle employee concerns by helping employees gain control over their finances, leading to a more focused, motivated and productive workforce.

The workplace is a natural location for financial wellbeing initiatives to take place because it's the conduit through which people earn money. As a result, financial wellbeing initiatives within the workplace create a mutually beneficial environment of education, engagement, motivation and increased financial security:

- | Improving employee physical and mental health (people with high levels of financial stress are more prone to sickness);
- | Augmenting the perception of your company brand;
- | Increasing employee engagement, productivity and retention;
- | Decreasing financial worries and distractions; and
- | Reducing employee absenteeism.

Organisations have every reason to want their employees to be financially sound. An effectively designed employee financial wellness program can help employers reduce a key barrier to productivity and motivation in the workplace.

53% of all employees are stressed about their finances <small>PWC Survey, 2016</small>	89% of employers agree that financial concerns have an impact on employee's workplace performance <small>FCA 2017</small>	40% of employees say they want help in achieving financial security <small>American Psychological Association, 2015</small>	46% of employees spend 3+ hours a week dealing with personal finances in the workplace <small>PWC Survey, 2016</small>	74% of employees with debt worries find it affects their mental health <small>Citizens Advice, UK 2016</small>
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SERVICES

At Eolas Financial Wellbeing we recognise that employees financial concerns, and changes within your organisation, have an impact on the wellbeing of your employees. As a result, our services have been designed to support your company goals and requirements, every step of the way:

Our support includes:

- Initial survey and evaluation of company requirements;
- Customization of all seminars / seminar program's in conjunction with company decision makers;
- Pre-event communication content to assist with promoting the program and engaging employees;
- Participation reports with employee feedback;

START WITH YOUR COMPANY NEEDS

BOOST MOTIVATION & PRODUCTIVITY	TACKLE EMPLOYEE ABSENTEEISM	LEAD THROUGH TIMES OF CHANGE
<p>Do you want to improve morale, loyalty and engagement by helping employees manage their finances better and understand their benefits?</p> <ul style="list-style-type: none"> Then take a look at the following seminars: Better Money Management Understanding Tax & Your Payslip Better Banking & Budgeting Preparing for a Successful Mortgage Application 	<p>A growing body of evidence shows that anxiety about finances leads to poorer mental, physical and social well-being, which can affect attendance and performance at work.</p> <p>If you would like to tackle absenteeism within the workplace, chat to us about the following options:</p> <ul style="list-style-type: none"> 1:2:1 Employee Clinics Money Management Clinics Better Banking & Budgeting Seminars 	<p>Do you need to educate and guide your employees through employment or life changes?</p> <ul style="list-style-type: none"> Explaining changes to Employee benefits Importance of Saving for your Retirement Pre-Retirement Clinics Individual Redundancy Clinics

CHOOSE FROM OUR RANGE OF IMPACT SERVICES



CHOOSE FROM OUR EMPLOYER GROUP SERVICES



JUST SOME OF OUR SATISFIED CLIENTS

